

## In Recognition of Service



The *Distinguished Service Award* was established by CPCO in 2003. It is presented annually to an individual who has provided distinguished service to the membership of the Catholic Principals' Council of Ontario over a period of time.

The recipient of this year's award is Paul Carr who continues to serve the members of CPCO even though he has retired from the Thunder Bay Catholic District School Board. He currently lectures at Lakehead University in Ethical Foundations and Educational Law.

Paul began his service to CPCO as the local unit president and the Thunder Bay delegate to the provincial council of district representatives. He served on the constitution committee prior to becoming a secondary councillor on the executive council in 2001.

Paul went on to become CPCO president in 2005. During his tenure with the executive council of CPCO, Paul represented his members on several committees. These included: the Institute for Catholic Education board of directors; the Minister of Education's Education Partnership Table; the Institute for Education Leadership; the Ontario College of Teachers' Ethical and Professional Standards Review committee; the board of directors of the Canadian Association of Principals; and The Learning Partnership's Canada's Outstanding Principals Advisory committee.

Today Paul continues to serve the members of CPCO through his involvement on the Member Support Team; a program for members who could benefit from mentoring to assist them with difficult situations of a non-legal nature. He is also a member of the Legal Benefits Review committee that monitors the legal services provided for members by CPCO.

CPCO is pleased to present Paul with the 2009 *Distinguished Service Award* in recognition of his ongoing work and dedication to the Catholic principals and vice-principals in Ontario's publicly-funded Catholic schools.

The *Past-president's Award* is given annually to the past-president of CPCO in recognition of service to the organization in the role of president and extended service as a member of the executive council.

Dan Tighe served as president of the Catholic Principals' Council of Ontario during the 2007-08 school year and is currently the interim executive director.

He was first elected to the provincial executive as secondary councillor in 2004 after having served as chairperson of the member security committee. During that time, Dan played a key role in the organization of CPCO's annual Employment Services Seminar and was a valuable resource to local principal groups seeking to improve the terms and conditions of their employment.

Dan has also represented Catholic principals on the provincial Benefits Advisory committee playing an active role in advocating for improved disability and insurance benefits. As president, he was perhaps best known for his efforts in advancing the cause of CPCO through forging partnerships and building relationships with our many partner groups. In December 2008, Dan attended the first meeting of the provincial Legal Benefits Review committee, an idea that he has been promoting for two years.

In February 2007, he was honoured by The Learning Partnership as one of *Canada's Outstanding Principals* for his efforts to improve student learning at Ursuline College Chatham Catholic Secondary School. During his four-year tenure at UCC, Dan was actively engaged as the instructional leader of the school. He created a culture of trust and collaboration by empowering staff, increasing responsibilities of department heads and welcoming staff involvement in curriculum development. Acting as a mentor and role model, Dan encouraged leadership opportunities within the school. He encouraged risk-taking, active staff participation and encouraged innovative practices in the development of department leadership.

CPCO wishes to congratulate Dan on receiving the *Past-president's Award* and thanks him for his many years of service to the principals and vice-principals in Ontario's publicly-funded Catholic schools.

