

Boulder, Montana Seeks Senior Administrator

I am the vice chairman of the Board of Trustees of Jefferson High School District in Boulder, Montana. We are currently seeking candidates for the position of Superintendent with Principal duties for our single school high school district.

Boulder, Montana is located in the heart of the Rocky Mountains at about 5000 feet elevation. We are located between three of Montana's larger cities, Helena (the capitol), Butte and Bozeman. To give you an idea of the scenic beauty of our area, we are 10 miles from the Continental Divide, near the confluence of the Madison, Jefferson and Gallatin Rivers and about two hours from Yellowstone National Park.

Our high school serves the community of Boulder, a modest town of about 1100 people, and four surrounding small communities. Our student count this year is about 215. 75% of our students participate in sports and nearly 100% participate in sports or some other extracurricular club or activity. Our drama program has won multiple awards at the national level and competed internationally. Our journalism program and publications have also been recognized nationally.

We have been actively engaged in a process of school improvement, specifically focusing on incorporating new teaching programs and practices and technology over the past several years. Our student achievement is at about the average level for Class B schools in our state. We would like to break out of the middle and reach student achievement levels at the top of the list. We believe this is the way to secure our kids' access to all the best opportunities to do and be all they would like.

We seek a strong instructional leader with a forward thinking approach to curriculum design and assessment, supervision and evaluation, data analysis and professional development. Our ideal candidate will be described by former coworkers as dynamic, persuasive and respectful but direct with students, staff and community. This person will have had previous success in calling on and building the strengths of their staff to develop inspirational and effective teachers and mentors for our kids. We seek a strong financial leader, determined to work with every person and penny in the best possible way and a strong user of and advocate for technology and technology education for students, instructors and systems.

Most importantly, we seek that rare individual that can inspire our students and staff to do their best, to achieve all that they can, that will be the person our kids respect and remember all their lives as one that made a difference for them.

No one moves to Montana for the money and certainly no one is in education for the money, salaries are very low here. However, the salary is competitive for our state and for our size school and our board is determined to compensate all our staff as well as we can.

This is a lot to try to find in one person! So you can see why I am doing everything I can think of to find candidates. If you know of anyone that might be interested, please forward this email to them. Or if you know of any website or other resource I could use to find candidates, please take a minute and let me know. I truly appreciate your help.

I will respond to each and every person that replies with interest in this position. Thank you!

Sabrina Steketee, Trustee and Vice Chair, Jefferson High School Board of Trustees, Boulder, Montana