

Web Conferences to Support the Principal Performance Appraisal (PPA) Process

The first web conference on *Using the Annual Growth Plan to Build Collaborative Relationships* is scheduled for Friday, February 12th at 11:00 a.m. This initiative involves participation from CPCO, OPC, OCSOA and OPSOA.

This web conference will provide:

- an overview of the process to emphasize the timelines;
- focusing on the role of the appraiser to support growth of the appraisee;
- the annual growth plan as the catalyst for conversations;
- utilizing the foundation of the Leadership Framework to determine goals and strategies for growth;
- how the growth plan supports the implementation of the performance plan and its continuous process; and
- tips for self-reflection.

Conference Schedule

Topic	Date	Time
Using the annual growth plan to build collaborative relationships	February 12, 2010	11 am to 12 pm or 12:30 pm to 1:30 pm
Courageous conversations	February 23, 2010	11 am to 12 pm or 1pm to 2pm
The summative report	February 25, 2010	11 am to 12 pm or 1pm to 2pm
The Performance Plan	March 1, 2010	11 am to 12 pm or 1pm to 2pm
Maintaining the momentum: ongoing feedback	March 2, 2010	11 am to 12 pm or 1pm to 2pm
Supporting a P/VP with an unsatisfactory rating	March 4 2010	11 am to 12 pm or 1pm to 2pm

To register for these web conferences, contact Lori Horan at lhoran@principals.ca