



Member Services Alert!

On matters of **grievances and workplace harassment complaints** against a principal or vice-principal, ensure that you have representation with you when you attend any meetings related to such matters.

The representative attending with you could be:

- a) STERLON legal counsel (where deemed appropriate);
- b) A CPCO provincial representative; or
- c) A representative from your local association.

Recent outcomes and/or settlements stemming from grievances and/or workplace harassment complaints are resulting in employment or discipline matters against the principal or vice-principal.

Do not attend meetings of this nature without representation. When in doubt, call CPCO.